



SLATECUBE
by MICROBOLD

Up-skilling Africans for work,
sustainable entrepreneurship and
connecting them to global
opportunities.

10th Floor,
Western House,
Lagos Island,
Lagos, Nigeria

www.slatecube.com | [08026082044](tel:08026082044) | info@slatecube.com | Lagos Island, Nigeria

iDeaLabs Brochure - LIVE-LEARN-WORK

The iDeaLabs Program was created by Slatecube to bridge the gap between qualification and employment which has, for so long, been a leading factor in the high unemployment rate of youth all over Sub-Saharan Africa. The iDeaLabs project is a 4 month residential training, internship and job matching program designed to develop and place up to 50 world-class professionals annually into top-notch jobs across the globe.

Since launching our early beta (first market entry) in 2014, we've maintained an 80% success rate in converting unskilled graduates into world class professionals and matching them with well-paying jobs. 10% of our beta testers have gone on to start their own business and also got access to funding ranging from \$5,000 to \$25,000.

As winners of the Anzisha Prize in 2015, we were featured on BBC, CNN and a host of media partners across the globe. The Slatecube model presented at the African Union during the eLearning Africa Conference received a lot of accolades and in 2016, we were invited by President Barack Obama to attend and present at the Global Entrepreneurship Summit at the Silicon Valley, USA. Many notable countries and organizations including the French Government, Germany's Online Educa Conference, the Bill Gates Foundation, MIT, Andela, Grand Thornton and Tree House have also recognized and partnered with Slatecube at various levels. In particular, our partnership with the African Careers Network has opened up over 10,000 companies with whom we have successfully implemented the job placement phase of our programs.

This prospectus is divided into three parts and an appendix namely:

1. Academics and work;
2. Residencies;
3. The Remote iDeaLabs





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Academics and Work

The iDeaLabs are run on a rolling basis and there are three batches annually.

- The first quarter batch; running from January to April;
- The second quarter batch; May to August;
- The third quarter batch; September to December.

Each batch of the program is divided into three phases viz:

- **Learning Phase:** This is a 1 month professional on-boarding process where participants are exposed to advanced concepts and courses in their selected fields. The idea is to orientate residents on how best to maximize opportunities in their chosen stream, and to make them fit to compete at the global level. Minimum attendance requirement is 80%.
- **Expert-in-Residence Phase:** Also known as the EiR Phase, is a 3 month paid virtual internship period where residents work remotely for companies around the world for the purpose of building job experience and networking with world class professionals.
- **Job Matching Phase:** This stage follows the EiR Phase. We work to place the candidates into world-class companies in the Slatecube network.





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At each stage, the candidate's progress will be evaluated by our academic team before being allowed to progress to the next phase.

The iDeaLabs program covers courses across Business, Entrepreneurship, Technology, Management, and the arts. There are three tracks into which the courses in relevant fields are built and upon admission, successful candidates will be asked to select their preferred tracks. We have an option that allows for reasonable modification of the contents in each track to fully satisfy the requirements but the standard tracks offered are:

1. Entrepreneurship

This track is geared towards visionaries with ground breaking innovations. If you are looking to move Africa forward with a great idea, this track is perfect for you. It consists of Entrepreneurial courses designed to help you develop your wonderful idea including:

- *Disciplined Entrepreneurship by MIT**;
- *Bootstrapping for Start-ups**.

Unique to this track is the funding mentorship offering. Here, an expert from Slatecube will guide the residents on how to apply for funding and entrepreneurial grants from organizations around the world. In the past, we have helped Slatecubers source funding from between \$5000-\$25,000.





2. Technology, Media and Design

This track is built around content from our awesome partners over at Tree House. It includes a wide range of both amateur and professional courses on *Web/Mobile Development and Mobile Technology including the following;*

- Swift for iOS,
- Java,
- Angular.js,
- Node.js,
- React.js,
- PHP,
- JavaScript,
- CSS3,
- HTML5, etc.*

This track also caters for those interested in:

- Graphics Design*
- Animation* (including 3D animation)"

2. Corporate Career Development

Specifically designed for the corporate world, this track is geared towards developing career gurus in all areas of the corporate world including finance, marketing, business development and administration. Content includes:

- Project Management*
- Public Relations*
- Business Development*
- Finance/Bookkeeping *
- Customer Service *





- *Interpersonal skills***

- *Knowledge management***

- *Public Speaking***

COURSE ATTENDANCE

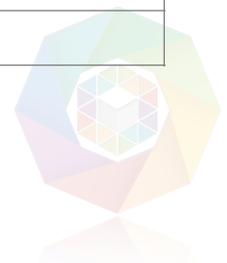
There are both general and specific courses. The general Courses grouped under (**) are to be taken communally by participants in the three tracks. We believe that the contents of these courses are useful for all round professional development. The specific courses are grouped under (*) and they are unique to each track.

GRADING SYSTEM

Each course has two grading components. These are:

- Percentage score grade
- Letter grade

Percentage score grade	Letter grade
70- 100	A
60-69	B
50-59	C
45-49	D
0-44	F





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To complete the learning phase, each candidate must attain an overall performance of at least 70% in their courses.

Award of Slatecube Certificate

Slatecube has the right to withhold the certificate of participants who fail to meet the requirement. The award of certification is subject to completion of courses with an excellent result and satisfactory letter from employers.





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Residencies



For the duration of the program, the residents will live in the iDeaLab Hubs which are Slatecube Residencies located in a serene off city locations in Lagos State (Ayobo, Ibeju-Lekki and Ikorodu). The hubs accommodate 10 people per batch at any given time. The atmosphere is learning conducive as we want our candidates to maintain complete focus on their work and learning in comfortable environments. The facilities at the Hubs include:

- 24 hours internet access
- Common rooms for relaxation





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- Comfortable bedrooms
- State of the art Security
- Alternative Power Supply
- Constant water
- Refrigerators
- Board games

A high standard of personal discipline and decorum is expected of every participant during the course of the residency.

THE RULES OF THE HUBS

Slatecube assumes responsibility for the safety of every participant and as such, we have put in place a number of ground rules to facilitate the carrying out of that responsibility.

Failure to observe any of the rules laid down will not only absolve Slatecube of that responsibility in regards to the defaulter but will also constitute a breach of the terms of the Residency and depending on the severity of the breach, such a resident may be expelled from the hubs or have their certificates withheld. Each hub will have a Head Facilitator, usually a high ranking officer of Slatecube and such number of facilitators as may be available from time to time. The Head Facilitator will be in charge of running the Hubs and administering the iDeaLab rules.





The rules are as follows:

- I. Participants are expected to be physically present in the hubs for the duration of the period and must at all times, be within earshot of the facilitators. Any periods of absence must first be discussed with the facilitator and a notice in writing to that effect must be lodged with the Head Facilitator. For security reasons, Hub Facilitators will conduct a head count every midnight and participants who are unaccounted for will be deemed to be in breach of this rule.
- II. There shall be observed daily, what is known as the Great Silence (Magna Silencio) from 12:30 am to 5.00 am, during this period, participants are expected to be as quiet as possible. All impersonal music play is prohibited and activities that cannot be conducted in total silence will be postponed till the end of Magna Silencio.
- III. The light in all communal rooms must be turned off 12.30 am. However, if co-habiting participants arrive at an agreement, the turning off and on of the lights are within their sole discretion.
- IV. The iDeaLabs maintain without exception a strict no-pets policy.
- V. The residents are expected to be on their best behaviour at all times. Fighting in the labs is unheard of as we take special care in evaluating character before admitting candidates but if however, a discord should arise between participants and there is at any point a desire to fight, such desire must be quelled immediately and the matter reported to a facilitator for mediation.





- VI. No participant is allowed to bring in or harbour any visitor in their rooms. Visitors may be entertained in the communal areas provided the permission of the Head Facilitator has been first obtained. For the purpose of this rule, a past participant is a visitor.
- VII. Every Participant shall take responsibility for cleaning his / her room and keeping it tidy. This responsibility shall be shared among all occupants in the room.
- VIII. All electrical appliances/lights should be switched off when leaving the room.
- IX. Every Participant shall participate in the general cleaning of the Hall environment every Saturday.
- X. Defacing the walls with graffiti, nails or stickers is strictly prohibited. An exception to this rule is the 'Wall of Fame' where residents must, on the last night, sign a personalized message with their favourite part of the iDeaLabs experience.
- XI. At the end of the residency, all residents are required to remove all personal belongings from the hubs. The items provided by Slatecube (the details of which are contained below) must be kept in a fit and proper condition by the resident and returned to the Head Facilitator before departure. All keys must be handed over as well, inclusive of wardrobe keys.
- XII. All students are expected to vacate the Hubs not later than 4.00 pm on the day of departure. Staying any longer is not permitted under these rules.





Personal Effects

Our hospitality experts over at Slatecube have drawn up a short list on some personal effects which we believe will guide our residents in packing for their stay. It should be noted that there is limited box room for each resident and we recommend personal effects be limited to the necessary minimum.

SN	iTEMS	QUANTITY	TO BE PROVIDED BY
1	Pillow	1	Slatecube
2	Bed	1	Slatecube
3	Mosquito Net	1	Slatecube
4	Plastic Buckets	1	Slatecube
5	Padlock	1 or more	Resident
6	Toiletries varied		Resident
7	Set of Plastic Cutlery		Resident
8	Hangers		Resident
9	Writing Materials(Biro, Jotter, File)		Resident
10	Laptop PC		Resident
11	Feeding/Upkeep Allowance		Resident





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Remote iDeaLabs

The remote version of the iDeaLabs is an option devised for convenience as it allows Slatecubers take the same quality of training but from the comfort of the home, school or work place. The experience is very similar, without the added advantage of residency. The candidates are also to pick the preferred track upon admission and they will go through the exact same curriculum as their resident counterparts albeit remotely. The remote version is also divided into three phases namely:

1. The learning phase: This is an e-learning stage designed to take participants through the iDeaLabs curriculum virtually. The progress is not self-paced however, as there are quizzes and tests that must be completed within specified but convenient time frames.
2. The Virtual Internship Period: Here, participants will have the opportunity to work remotely for a company on the Slatecube Network and build their professional experience just like the residents do during the EiR Phase.
3. Job Placement: We work to place the candidates into world-class companies in the Slatecube network.

At each stage, the candidate's progress will be evaluated by our academic team before being allowed to progress to the next phase. Just like the residencies, the remote version is on a rolling basis and is divided into three batches annually viz:

- The first quarter batch; running from January to April;
- The second quarter batch; May to August;
- The third quarter batch; September to December





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The remote iDeaLabs are built more closely around academics and work. We believe that it is important for all to benefit from Slatecube without necessarily having to make any visible changes to their calendars. Convenience and utilitarian excellence are the driving forces behind the remote version.





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Appendix

In this appendix, certain information not falling within the aforementioned parts are contained. This includes the terms and conditions of membership of the Slatecube Internship Network to be signed by Slatecubers who proceed to the internship stages of their programs. This may not concern you at this point but do well to study and understand them.

TERMS AND CONDITIONS OF MEMBERSHIP OF THE SLATECUBE INTERNSHIP NETWORK

The following terms and conditions are incidental to your membership of the Slatecube Interns Network. You are required to adhere strictly to them.

1. As a member of the Slatecube Internship Network, you will receive both practical and theoretical training for the purposes of developing your skills and building professional experience.
2. To this end you are required to follow with diligence, the progress of your online courses on Slatecube by completing the tests and quizzes in your selected courses. Note that periodic evaluation of your progress will be conducted and it is imperative for this purpose that you remain on track.
3. For your practical training, you have been attached to XYZ Company as an intern for the duration of __ months starting on the __ day of __ 2017 and ending on the __ day of __ 2017.
4. In that period, you will be in the employment of the company and you are required to comply strictly with the instructions of your supervisor regarding your duties as an intern, expected work hours and any other ancillary matters.
5. You are expected to be of good behavior throughout the period as you represent Slatecube in that capacity. Careful attention must be paid to your dressing and overall presentation to ensure that you are smart and courteous.





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6. The details you have provided regarding your skill-set, education and experiences are currently being verified. Any discrepancies with the information supplied and the actual state of affairs will be brought to your notice and if you are found to have been dishonest in anyway, your membership of the Slatecube Interns Network will be revoked and you will immediately lose any privileges including employment in any organization you have been attached to.
7. As an intern, you will receive a monthly stipend from the company which will be paid through Slatecube and will not be less than N30, 000.00 (thirty thousand naira). Please note that Slatecube places a service charge of 25% on the stipend but this charge is deducted from the company and not the intern.
8. If depending on your overall performance, the company desires to retain you as a full staff, your employment arrangements will be handled by Slatecube and you will be allowed to comment on the terms of employment.
9. If you find them suitable and wish to proceed, Slatecube will provide you with a formal contract of employment prepared by XYZ Company. Please note that Slatecube places a charge of 20% on the salary throughout the first twelve months of employment.
10. XYZ Company is a reputable organization and you should expect to be well treated. If however there are any complaints arising out of unfair employment conditions or harassment of any sort, a formal notice of the fact should immediately be send to Slatecube and the details therein reported with accuracy. If such complaint is verified, the company will be called to order and depending on the severity of the incident, you may be withdrawn from the company and thereafter reassigned within a reasonable time to another organization in a similar field.
11. You are required to work throughout the duration of the internship period and if for any reason you are unable to continue work, XYZ Company and Slatecube must receive individual formal notices of the fact with reasons therein at least four weeks before the intended date of cessation. Failure to comply with this requirement will amount to a forfeiture of any outstanding stipend.

To indicate your acceptance of these terms and conditions, you are required to sign the Internship Admission Form to be issued to you at the commencement of your internship cycle.

